

“Practical Leadership” Virtual Workshop

Online Option (3 days, 2 hours each):
October 30 (10:00 a.m. - 12:00 p.m.)
October 31 (10:00 a.m. - 12:00 p.m.)
November 1 (10:00 a.m. - 12:00 p.m.)
Registration Fee: \$125

Register for the Virtual Workshop

Note: This online option is conducted for six hours over three days and contains the exact information as the one-day, in-person workshop while eliminating the need to travel. It uses Adobe Connect. Log-in instructions will be emailed to you one week prior to the first day of the training workshop. You will need a computer with a reliable high-speed internet connection. Audio is available via your computer or your phone; choose the audio connection that provides you with the best sound quality.

About the Workshop:

Effectively carrying out the role of supervisor can be more an art than a science. Managers are often left on their own to figure out how to implement their supervisory duties. Yet skilled supervisors are the primary extrinsic factor that creates strong employee engagement and high performance. This highly interactive workshop provides participants with tools and strategies that they can implement immediately.

This 6-hour interactive, skills-practice workshop builds on the Supervising for Employee Engagement training and teaches supervisors, managers, leaders the practical leadership tool of coaching. Coaching engages and energizes staff to take initiative, problem-solve with confidence and do their best work. The training is designed so that participants learn coaching strategies, concepts and learning to apply on the job the next day.

Learning Objectives:

- Gain a better understanding of the supervisor’s role and required competencies and improve supervisors’ confidence in their ability to fulfill the expectations of that role.
- Briefly introduce emotional intelligence and accountability for avoiding toxic behaviors.
- Build awareness of when to use coaching and when to use directives as a supervisor.
- Create strategies for tailoring supervisor approach according to each supervisee’s need.
- Increase knowledge of employee engagement and talent development—what it means and why it’s important.
- Increase comfort with conducting difficult conversations, including developmental feedback about both work and behavioral performance.
- Gain skills in a coach approach to a supervisory role.

Learn More and Register:

www.mncounties.org/meetings_and_education/practical_leadership.php



Presenter:
Lisa Negstad,
Negstad Consulting, LLC

Lisa Negstad specializes in designing processes that use creative and engaging methods, leverage individual strengths, produce sustainable learning, and improve team effectiveness.

Since starting her consulting firm, Lisa has worked with a diverse nonprofit, foundation, and government clientele. Lisa is currently contracted by the Minnesota Council of Nonprofits to regularly offer Practical Leadership trainings to its membership. In 2016, Lisa provided Effective Workplace Conversation training for staff of the League of Minnesota Cities. She consistently receives highly positive evaluations. The Minnesota Cities Magazine will feature a Message Matters post entitled “The challenge of giving constructive feedback” from Lisa in the September-October 2017 issue. Lisa has an M.B.A from Yale University School of Management and a B.A. in psychology from Luther College. Lisa has served on or chaired several nonprofit boards.