

Committee

Thursday, September 14 (8:00-9:00am)

Fall Policy Conference, Breezy Point Resort – Room: Minnesota 1
(Technical difficulties with the phone line at Breezy Point.)

8:00-8:05am Susan Morris, Committee Chair, called the meeting to order and welcomed everyone to the Fall Policy Conference.

8:05-8:25am **Mitchell Hamline School of Law Dispute Resolution Institute (DRI)
Negotiation & Collaboration for Leaders Program**
Associate Director, Kitty Atkins presented
The current four-part series was reviewed and discussed among committee members. It was decided that the Negotiation & Collaboration for Leaders Program would be offered again next year.



8:25-8:40am **The University of Minnesota-Extension Leadership Program Survey Results**
Survey results were positive regarding a regional leadership program for counties. Heather will be meeting with Holli Arp and Catie Rasmussen, UM Extension, and will follow-up with notes to the committee.



New Grant & 2018 HR Technical Assistance Program!

Heather also shared that the AMC Board approved a new Human Resources Technical Assistance Program that will compliment Education and Research offerings in 2018; This new program, offered by David Drown & Associates, is funded by a sizeable block-grant from the National Joint Powers Association (NJPA), a MN Service Cooperative, and a significant investment from the AMC Board. The flyer is attached.

8:45-9:00am **Fall Policy Conference Additions**
Chairing High-Functioning County Boards: Parliamentary Procedure & Leading from the Front
Roger Reinert, Vice President of the Duluth Superior Area Community Foundation

Immigrants and Minnesota's Workforce

*Ryan Allen, Associate Professor, Humphrey School of Public Affairs
Affiliate faculty member with University of Minnesota – Extension & the
Minnesota Population Center*

Susan Brower, State Demographer, presented at the Fall Policy Conference luncheon and announced that she will be visiting several regional sites to facilitate county & city outreach for Census 2020-prep. This is made possible through a collaborative effort by the State Demographer, the MN Service Cooperatives, the League of Minnesota Cities, and AMC. The flyer will be coming out soon!



2018 dates: Rochester, Jan 24; Staples, Jan 31; Sartell, Feb 1; St. Paul, Feb 8; Thief River Falls, March 7; Fergus Falls, March 8; Mountain Iron, March 21; Marshall, April 11; and, Mankato, April 12.

Annual Conference Update

Laurie Klupacs, AMC Deputy Director

Laurie shared the agenda for the upcoming Annual Conference. Registration and lodging is now open. Laurie also encouraged committee members to nominate colleagues for County Awards.



* *Our committee will meet again on Monday, December 4 – 7:00am at the Annual Conference.*

9:00am

Susan Morris, Chair, thanked the Committee Members for their work and input; Meeting was adjourned.

For past meeting agendas & materials, please visit:

http://www.mncounties.org/aboutmnc/committees/education_and_training.php

Education & Training Committee Purpose: Create educational opportunities that meet association member needs.

Committee Responsibilities:

- Advise AMC's training and education staff on issues of interest to the membership.
- Assist staff in developing and executing all AMC conferences, including the Legislative Conference, Annual Conference, Leadership Conference, and Newly Elected Official Conference.
- Provide advice on additional training and education needs and methods.

Coming in 2018! A NEW PROGRAM FOR COUNTY HUMAN RESOURCES PROFESSIONALS, ADMINISTRATORS/COORDINATORS, AND DEPARTMENT HEADS!



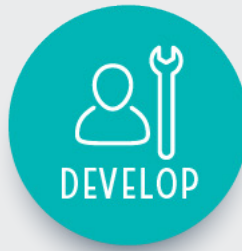
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Leading, Engaging, Retaining & Attracting **THE NEXT GENERATION OF COUNTY EMPLOYEES**

The Association of Minnesota Counties (AMC) will provide workforce consultation and support to member counties by adding Human Resources Technical Assistance in 2018.

By complimenting the Research and Education resources of the Minnesota Counties Foundation (*The 501(c)3 nonprofit partner of AMC*), this program is intended to provide timely consultation and support for new and current Minnesota county government leaders; not to replace county positions.

The new Human Resources Technical Assistance will:

- Bolster Research and Education offerings in a cost-effective manner;
- Use significant grant funding; and,
- Provide talented consultants with extensive background in county government careers to respond to increased assistance requests.

RESEARCH

Policy Briefs
Resources
Focus Groups
Data

TECHNICAL ASSISTANCE

Hotline
Legal Support
Standard Document Library
Compensation & Comparable Worth
Support
Recruitment & Hiring Assistance
Coaching & Training

EDUCATION

Regional Workshops
Conference Speakers
Discussion Forums
New Partners in
Government &
Post-secondary
Education



Association of
Minnesota Counties



MINNESOTA COUNTIES FOUNDATION
Dedicated to the pursuit of county government excellence through research and education.