



Wednesday, July 26
12:00-1:45pm
Association of Minnesota Counties (AMC) Building
Room: Boardroom

12:00 P.M. Susan Morris, Committee Chair, called meeting to order; Committee members were welcomed to the meeting.

1:00 P.M. **UM Extension Leadership Development Cohort Program Discussion**
Holli Arp, Leadership & Civic Engagement Program Leader, and Catie Rasmussen, South Central Extension Educator, supported discussions regarding the possibility of a new leadership program for counties.

Committee input was applied to a short survey that will be distributed electronically to AMC members within the week; Paper copies of the survey will also be shared prior to Regional Training Workshops in the coming weeks.

The leadership development discussion included the review of concepts, like: *Team & individual leadership development; Change management; Accountability; Succession planning; Writing and, also, using a Strategic plan; Navigating generational differences; Understanding cultural differences; Partnering with elected officials; Developing professional relationships.*

2:00 P.M. **2017 AMC Annual Conference**
Laurie Klupacs, AMC Deputy Director, thanked committee members for their input over the past weeks and reviewed a draft schedule of workshops.

Laurie added a new charity event to the 2018 conference agenda. Members will be invited to put together backpack supplied for students at a school in St. Cloud, in partnership with U.S. Communities. This new initiative was heartily supported by committee members!



1:30 P.M. **Education & Training 2017 Events**
Heather Bandeen, AMC Education Director, reviewed additional education & training initiatives from Committee and AMC Board suggestions.

Additional Workshops at the Fall Policy Conference, Sept. 13-15, Breezy Point

- **Pre-conference Workshop: Performance Management 101**
Presenter: Gary Weiers, Management Consultant, DDA Human Resources Inc.
 - Developed from pilots in Renville and Pine County
 - This was a Committee Request.



- **Chairing High-Functioning County Boards: Parliamentary Procedure & Leading from the Front**
 Presenter: *Roger Reinert, Vice President of the Duluth Superior Area Community Foundation*
 - *This was a new Commissioner Request.*

- **Immigrants and Minnesota's Workforce**
 Presenter: *Ryan Allen, Associate Professor, Humphrey School of Public Affairs*
 - *This is related to committee discussions regarding workforce trends and a discussion with new Commissioners in January.*

- **What Counties Can Do to Help Ensure an Accurate 2020 Census**
 Presenter: *Susan Brower, State Demographer*
 - *Susan will be the featured luncheon speaker and will introduce her 2018 regional sessions for counties and cities.*

Succession Planning Workshop – in seven cities

Next AMC Regional Training option, *facilitated by Jan Williams*

For more info, here is Jan's blog post: <https://mncountiesblog.wordpress.com>

Balancing Leadership & Risks While Serving the Public, September 6

MCIT & AMC Event, New Commissioner School Follow-up

Topics include, Open Meeting law & Data Practices; Bridging Divides when the Public Disagrees; and, Panel Discussion of County Governance Models: Administrator or Coordinator?

Mental Health First Aid, in partnership with Cities, Townships & School Boards

LMC, in partnership with Fairview Medical Centers

Several sites across Minnesota, \$15

2018 Community Conversations (free/nominal fee), new addition to AMC Regional offerings

State Demographer's Office – Census 2020 sessions with cities;

Minnesota Bureau of Mediation – Facilitating Collaborative Discussions with the Public.

2018 Tentative Regional Training Workshops topics – Millennials & the new Workplace; Employee Engagement; Performance Management 101

1:44 P.M. Closing & Thanks to Committee Members

1:45 P.M. Adjourn