

Committee

Monday, December 4 (7:00-8:00am) Annual Conference, Boardroom C (1st floor – Convention Center)

7:00-7:10am **Susan Morris, Commissioner and Committee Chair**, called the meeting to order and welcomed everyone to the AMC Annual Conference.

7:10-7:30am **Laurie Klupacs, AMC Deputy Director**, reviewed conference logistics and asked for volunteers to serve as Workshop Moderators by:

- *Starting the session on time;*
- *Introducing the workshop presenters; and,*
- *Distributing/Collecting workshop evaluations.*



From Laurie, Sincere thank you to committee members for assisting with the conference and helping to create such welcoming and organized beginnings for each session. Many participants mentioned that they appreciated this very much!

Thank you also for participating – and encouraging others to participate in the *Quilt Tying* and *Backpack Build*.

7:30-7:40am **Paul Drange, Director of Regional Programs, and Anna Gruber, Manager of City and County Solutions, from the National Joint Powers Alliance (NJPA) Service Cooperative** in Staples joined the committee to talk about the 2018-2020 AMC HR Technical Assistance Grant with DDA Human Resources, Inc. They also addressed the strategic mission of NJPA and related programs as well as the broader work of the statewide Minnesota Service Cooperatives.



7:40-8:00am **Heather Bandeen, Education Director**, reviewed the partnerships and programs for 2018.

- **The Minnesota State Demographer, Susan Brower, and her colleague Vic Thorsten**, are at a table by the registration desk to assist counties with the Census LUCA program, ending Dec. 15th.
- **Dave Bartholomay, MN Bureau of Mediation**, will also be available.
- **Human Resources Technical Assistance Launch**
 At the end of 2017, AMC received the grant from the National Joint Powers Association (NJPA) to continue the Pathways Program, and launch a hotline, templates and checklists, and county HR support from David Drown Human Resources, Inc.
- **AMC Regional Training Workshops**
 This year, AMC traveled with talented facilitators for workshops in seven, statewide locations. In 2018, we will offer topics, like *Millennials Madness*,

Supervision for Employee Engagement, Performance Management 101, and Succession Planning. Roger Reinert will also lead workshops for elected officials.

- **State & Federal Partner Sessions**

In 2018, AMC will partner with the MN Demographer, Bureau of Mediation, and FEMA to offer state and federally-funded sessions. We joined forces with the MN Service Cooperatives, UM Extension, and the Big 4 for a new outreach model — to offer these free of charge.

- **Bush Foundation Grant & Saint Paul Neighborhood Network (SPNN)**

With support from the Bush Foundation, AMC will host a Workforce Symposium in Willmar on October 18-19 on the MinnWest Tech Campus. The Saint Paul Neighborhood Network will also produce short *Leadership & Best Practice* videos.



- **Mitchell Hamline School of Law, Dispute Resolution Institute (DRI) Partnership**

This year, we began a partnership with the Mitchell Hamline School of Law Dispute Resolution Institute (DRI) that will continue into 2018, with a second offering of the four-day series: "Collaboration and Negotiation for Leaders," significant graduate program discounts, and sponsored event speakers.



9:00am

Closing and Thanks to Chair & Committee Members

Heartfelt thanks from the committee to Laurie Klupacs for ALL of her work to design and launch an engaging and enjoyable Annual Conference in St. Cloud. Special congratulations to Susan Morris, Commissioner and 2017 Chair, on her new role as AMC President. Congratulations also to all members of the Education & Training Committee for their innovative ideas and hard work in 2017!

For past meeting agendas & materials, please visit:

http://www.mncounties.org/aboutmnc/committees/education_and_training.php