



Thursday, April 6, 2017
9:00 A.M. – 10:00 A.M.
The Grandview Lodge, Nisswa – The Norway Center
Room: Birch

NOTES

- 9:05 A.M. Susan Morris, Committee Chair, called meeting to order; Committee members were welcomed to the AMC Leadership Summit.
- 9:10 A.M. Laurie Klupacs, AMC Deputy Director reviewed the progress of planning for the AMC Annual Conference. The Annual Conference logo, *Shaping Minnesota*, was presented:



The Keynote Speaker will be Matt Birk, former Minnesota Viking. He retired after a fifteen year career in the NFL and a Super Bowl XLVII win with the Baltimore Ravens. His talk will address: *Leadership, Teamwork, and Success*.

Susan Morris, Committee Chair, presented the idea of selling Minnesota County T-shirts and a sub-committee (Denny Kemp, Mary Jo McGuire, & Vance Stuehrenberg) was formed to explore the idea further.

Some ideas for Annual Conference Breakout Sessions were then discussed:

- One Watershed, One plan, in partnership with Bowser and [MACPZA](#)
- [Workforce Development](#), in partnership with DTH
- Licensing Bureau Info & Training
- Opioid Crisis Overview (Link to [recent NACo report](#))
- Blue Zones [Vitality Project](#)
- Skype/Tech trainings
- Amelia Franck Meyer, CEO of Anu Family Services, leading a [Child Protection – Out of Home Placement Session](#) – TED talk: <https://www.youtube.com/watch?v=r-ci4iybt8>



9:40 A. M. Heather Bandeen, AMC Education Director, reviewed progress for new Education & Training initiatives since the first committee meeting in Feb.

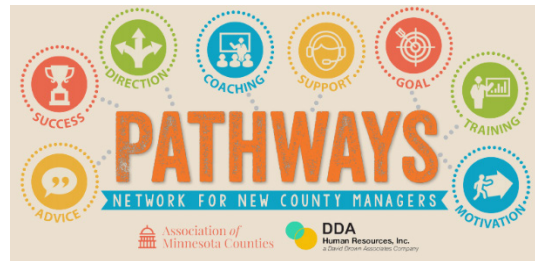
A new Regional Training model will begin in May in locations around the state, including: *Thief River Falls, Fergus Falls, Duluth, Marshall, St. Cloud, Rochester, & St. Paul.*



These new **AMC Regional Trainings** will feature high-interest topics, like Succession Planning; Continuous Improvement; Mental Health First Aid & Wellness; Challenging Conversations; Public Speaking; and, Workplace Diversity and Inclusion.

This new model is built on a foundation of relationships developed over the past years. Each facilitator has connections with Minnesota counties. Some have presented at the **FUTURES Advanced Leadership Academy** while others are AMC committee members.

The New Administrator/Coordinator Cohort, called **PATHWAYS** – in partnership with Gary Weiers from David Drown & Associates, is also launching to connect and support new county administrators across Minnesota. Members of this new network were invited to have lunch together during the first day of the Leadership Summit.



Performance Management Training sessions, also – in partnership with Gary Weiers from David Drown & Associates, are currently in a pilot-phase in two counties. This work will lead into a new Pre-Conference Session at the Fall Policy Conference and an extended workshop offering at the December Annual Conference.

More higher education partnerships and best practices strategies sharing opportunities are on the horizon, including a mini-cohort with the Mitchell Hamline School of Law (MHSL). This will be a four-part summer and fall series, entitled: *Leadership and Diplomacy in Local Government*. Topics will be: Negotiation, Challenging Conversations, Cross-Cultural Communication, and Community Development.

The Minnesota State system is also working with AMC to publish a list of degree options for high-need county jobs.

10:00 A.M. Closing & Thanks to Committee Members

10:01 A.M. Adjourn