



Thursday, May 13, 2010: 1:00 p.m. – 7:30 p.m.

Friday, May 14, 2010: 8:00 a.m. – 11:45 p.m.

AMC Board Room – 125 Charles Avenue, St. Paul, Minnesota

Facilitators: Toni Smith and Kim Boyce

Thursday, May 13

1:00 p.m. - 7:30 p.m.

- 1:00 p.m. Welcome – Commissioner Jack Swanson and Gail Miller, Futures Co-Chairs**
New Member Introductions
- 1:30 p.m. Moving REDESIGN Forward** –Follow up to prior meeting and discussion about PACT. What happened after the meeting? Where is PACT now? – Ryan O'Connor
- 1:45 p.m. Moving REDESIGN Forward Through Quality Commissioner and Department Head Dialog.**
- Overview of current REDESIGN activity. What does it look like? *Ryan O'Connor*
 - FUTURES members weigh in about their thoughts on the following questions:
 - How do REDESIGN issues get introduced and vetted by the organization to enable further research and development? What could the process look like in the future?
 - Should there be a formalized process?
 - What constitutes REDESIGN and what will encourage commissioners and department heads and affiliates to submit REDESIGN ideas for consideration?
- 2:45 p.m. BREAK**
- 3:00 p.m. REDESIGN continued:**
- Overview of current communication strategies. *Laurie Klupacs*
 - Commissioners informally continue to ask staff to report on anecdotes of REDESIGN activities already occurring across the state, so how can AMC improve communication organizationally in each of these following categories?
 - Association to Member
 - Member to Member
 - AMC Member to Legislature and Outside Stakeholder Groups
- 4:00 p.m. The Role of the Futures Committee**
- Futures in the future.
 - Role of Committee (Leadership Academy and Research & Development) – Preparing for reports at district meetings.
 - Discussion about terms on the Futures committee.
- 4:45 p.m. Light Dinner**
- 5:30 – 7:30 p.m. Evening Leadership Speaker: The Honorable Judge John R. Tunheim, US District Court**
- Judge Tunheim grew up in Marshall County and has a rich history of career experiences that are sure to provide an interesting discussion about public leadership. He has served over 14 years in his current position as federal judge, and was Chief Deputy Attorney General in Minnesota for over 9 years prior to his federal appointment. He also has some very unique leadership experiences including; serving as the Chairman of the U.S. Assassination Records Review Board that reviewed the public disclosure of government records related to the assassination of President John F. Kennedy, arguing three cases before the US Supreme Court, and working in Russia, Kosovo and Eastern Europe on topics of judicial and constitutional reforms, and development of rule of law. He is a graduate of Concordia College, Moorhead, and of the University of Minnesota Law School.



Friday, May 14
8:00 a.m. -11:45 a.m.

- 8:00 a.m. Continental Breakfast**
- 8:30 a.m. Welcome and Debrief Thursday's Program**
- 9:00 a.m. "A Leadership Dialog"** - AMC and the League of Minnesota Cities have been working for several months to compile a Bush Foundation grant to assist local government. A segment of this grant involves leadership education for elected county, city, school officials and management employees similar to the AMC cohort program. We have invited several state leaders to this morning's program to hear their opinions about what it will take in local government leadership to create innovation. What kind of skills will local leaders need to make the tough REDESIGN decisions in the future? Are these skills something that could be taught over the next few years? Are there unique experiences that we should include in leadership trainings to better prepare them for local government challenges? After brief comments from each guest there will be an open dialog about state and local government challenges and priority training that will be used to supplement the grant development process.

GUEST PANELISTS



Matt Kramer is the Director of the Office of Business Relations at the University of Minnesota. He has served as chief of staff to Gov. Tim Pawlenty, and as DEED commissioner. While at DEED, he oversaw the merger of two state agencies, the Department of Trade and Economic Development and the Department of Employment Services. He also led the governor's creation of the JOBZ (Job Opportunity Building Zones) initiative.



Sheila Kiscaden represented Senate District 30, Rochester, from 1992 to 2006 in the MN State Senate. Sheila became known as one of Minnesota's political leaders on health policy and social welfare issues. Her public policy expertise in the Senate was built on more than 20 years of experience in Olmsted County as a planner, program manager, and organizational development consultant. Sheila has returned full time to her active consulting practice and in 2009 she was hired by the social services directors in Regions 9 and 10 to assist them by facilitating their discussions and planning for their human services redesign process. During the past year, Sheila has also provided consultation services to Steele County and to the Metro Alliance for Healthy Families, a joint powers board of the 7 metropolitan counties focused on home visiting.



Dan McElroy is the Commissioner of DEED. He joined Governor Pawlenty's leadership team in 2003 as commissioner of the Minnesota Department of Finance and he served as the Governor's chief of staff and senior advisor on innovation. Prior to his appointments, McElroy served in the Minnesota House of Representatives from 1995 to 2003. McElroy also was mayor of Burnsville (1987-1994) and a member of the Burnsville City Council (1983-1986). In the private sector, he was active in the travel and consulting business.

- 9:45 a.m. Question/Answer/Dialog with Panel Members**
- 10:45 a.m. Break and Farewell to Guest Panelists**
- 11:00 a.m. Futures Members Discuss Priority Cohort Topics and Experiences**
- 11:30 a.m. Closing Comments**
- 11:45 a.m. Adjourn**